

# NOTICE

## MINIMUM WAGE FOR VERMONT EMPLOYERS AND WORKERS

### MINIMUM WAGE RATE

Effective 01/01/25	<b>\$14.01 per hour</b>
Effective 01/01/24	\$13.67 per hour
Effective 01/01/23	\$13.18 per hour

### BASIC WAGE RATE (TIPPED EMPLOYEES)

Effective 01/01/25	<b>\$7.01 per hour</b>
Effective 01/01/24	\$6.84 per hour
Effective 01/01/23	\$6.59 per hour

### MAXIMUM TIP CREDIT ALLOWED

Effective 01/01/25	<b>\$7.00 per hour</b>
Effective 01/01/24	\$6.83 per hour
Effective 01/01/23	\$6.59 per hour

### ADDITIONAL INFORMATION

**Service or Tipped Employees:** “A service or tipped employee” means an employee of a hotel, motel, touristplace, or restaurant who customarily and regularly receives more than \$120.00 a month in tips for direct and personal customer service.

**Basic Wage Rate:** The basic wage rate is the minimum required employer contribution towards the minimum wage for service or tipped employees. If an employee does not receive sufficient tips in the work week to at least achieve the minimum wage for all hours worked that week, the employer must make up the difference.

Vermont Department of Labor - Wage & Hour Division

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[Labor.Vermont.gov/Rights-and-Wages](https://Labor.Vermont.gov/Rights-and-Wages)